

AISD INNOVATION DISTRICT ADVISORY COMMITTEE  
Summary of Regular Meeting  
July 26, 2022

**Members Attendance**

(See attached list)

**Others in Attendance**

Leslie Stephens – Chief Officer of Human Capital

Dr. Elizabeth Casas – Chief Officer of School Leadership & Academic

Dr. Jacob Reach – Chief Officer of Intergovernmental Relations & Board Services

Norma Castillo – Assistant Superintendent of Human Capital

**PROCEEDINGS**

**Preliminaries**

- The virtual meeting via Zoom was called to order by Stephanie McGraw at 5:09pm

**Public Comment**

There were no public comments

**Revision to District of Innovation Plan**

- Ms. Castillo presented revisions be made to Exemption 1, teacher certification. This request is due to the current challenge of hiring highly qualified staff in the areas of 7 – 12 English & Social Studies and Early Childhood – 6<sup>th</sup> grade.
- The district has created a mentor program of retired teachers to support teachers that are new to the profession. The district is also working on a contingency plan for campus who are not staffed for the new school year. AISD has hired over 400 teacher positions and has 200 pending referrals for hire. This will still not cover the remaining 300 openings.
- We have a 99% retention rate for teachers who are hired under the District of Innovation Plan due to the support and mandatory requirement of obtaining a certification before the end of the school year.
- It was noted that Special Education and Bilingual certifications are not allowed due to federal law.

**Conclusion**

- The meeting was adjourned by Stephanie McGraw at 6:00 pm.

**Membership Attendance**

IDAC Members July 26th	Present/Absent
Debra Austrum	Present
Katrina Bailey	Present

Jessica Bazan	Absent
Carmen Castaneda	Absent
Genevieve Dell	Absent
Carla De La Rosa	Present
Etzel Garcia	Absent
Shelly Grabe	Absent
Alberto Gonzalez	Absent
Nevin Hall	Absent
Carloyn Hanschen	Present
Nicole Hepburn	Absent
Richard Kelly	Absent
Dr. Dru McGovern-Robinett	Present
Helen Miller	Absent
Paul Mitchell	Absent
Heather Petruzzini	Present
Oscar Rodriguez	Present
Heather Shaw	Absent
David Smith	Absent
Laurie Solis	Absent
Suki Steinhauser	Present
Juilo Villaneda	Absent
Nisha Vishag	Absent
Melinda Van Horn	Present
Dr. Suzanne Villalpando	Absent
Joseph Welch	Absent
Snow White	Absent
Dr. Gloria Williams	Present
Zane Wolf	Absent
Ken Zafaris	Present